

Call for Nominations: APA Work Group on Anti-Arab/MENA, Anti-Muslim, and Anti-Palestinian Bias

The APA Board of Directors is seeking nominations for a newly established **Anti-Arab/MENA, Anti-Muslim and Anti-Palestinian Bias**. We welcome a diversity of voices representing the breadth of Arab/MENA, Muslim, and Palestinian identities, including traditions, cultures, and lived experiences. Our goal is to be transparent and inclusive.

The Work Group is being formed to:

- Examine concerns raised by APA members regarding experiences of exclusion or marginalization based on religious, ethnic, or national identity—specifically among Palestinian, Muslim and Arab/MENA individuals.
- Review APA policies, procedures, and practices to assess whether systemic factors may contribute to these concerns.
- Recommend strategies to APA governance that strengthen APA’s commitment to fairness, justice, inclusion, and human dignity for all members and communities.

The Work Group will serve as a key advisory body, providing expert consultation and recommendations to the Board of Directors, which is the ultimate decision-making authority.

We recognize the complexity of the challenges ahead. Establishing this Work Group marks a pivotal step in deepening our understanding and fostering meaningful collaboration to advance progress. A key goal in the formation of the Work Group is that it represents the heterogeneity of Muslim, Arab/MENA, and Palestinian traditions, heritages, and beliefs.

We are looking for nominations from individuals who meet the following criteria:

- In-depth knowledge of Palestinian, Muslim and Arab/MENA culture, traditions, and lived experiences, including scholarship and/or clinical practice, is essential for participation in the Work Group.
- A psychologist or a graduate student in psychology. Members and past members of APA are welcome to apply. One seat may be designated for a public member who brings relevant experience and community insight, and who meets all remaining criteria.
- Demonstrates openness and a readiness to listen as we engage in constructive dialogue and collaborative problem-solving.
- Committed to the mission of the Work Group.
- Available to attend regular meetings and contribute actively to the Work Group’s efforts through December 2025.

Individuals across work settings, U.S. geographic regions, and career levels are encouraged to apply.

The Work Group will include 7-9 members. It is expected to meet weekly and to be primarily virtual (e.g., online meetings, file sharing, and email communications), with the possibility of one in-

person meeting at APA headquarters in Washington, DC, or an extended virtual session. Discussions within the Work Group will be confidential to foster open and honest dialogue. Final recommendations will be consolidated and presented to the Board of Directors for consideration.

Self-nominations are encouraged.

Nominations should be submitted via the APA nominations portal here: <https://nomination.apa.org/> by **October 31st**.

Nominees will be asked to complete a questionnaire, which is voluntary, and to submit the following, which are mandatory:

- A current CV
- A brief statement of interest (100–200 words) addressing the nominee’s experience with or connection to Muslim, Palestinian, and/or Arab/MENA culture, identity, or community issues, as relevant to the work of the Work Group.
- A brief statement (100–200 words) focusing on what the nominee hopes to contribute within the Work Group and towards its mission.

Please contact PI@APA.ORG with any questions.